

EQUAL OPPORTUNITY IS THE LAW

This recipient is prohibited from discriminating on the ground of race, color, religion, sex, national origin, age, disability, political affiliation or belief, and for beneficiaries only, citizenship or participation in programs funded under the Job Training Partnership Act, as amended (JTPA), in admission or access to, opportunity or treatment in, or employment in the administration of or in connection with, any JTPA-funded program or activity. If you think that you have been subjected to discrimination under a JTPA-funded program or activity, you may file a complaint within 180 days from the date of the alleged violation with the recipient's Equal Opportunity Officer (or the person designated for this purpose), or you may file a complaint directly with the Director, Directorate of Civil Rights. If you elect to file your complaint with the recipient, you must wait until the recipient issues a decision or until 60 days have passed, whichever is sooner, before filing with DCR (see address below). If the recipient has not provided you with a written decision within 60 days of the filing of the complaint, you need not wait for a decision to be issued, but may file a complaint with DCR within 30 days of the expiration of the 60 day period. If you are dissatisfied with the recipient's resolution of your complaint, you may file a complaint with DCR. Such complaint must be filed within 30 days of the date you received notice of the recipient's proposed resolution. The address for contacting DCR is:

Directorate of Civil Rights
U. S. Department of Labor
200 Constitution Avenue NW., room N-4123
Washington, DC 20210

Others agencies within the State of Kentucky which may assist you with your complaint are:

Equal Employment Opportunity Commission
600 Martin Luther King Jr. Place
Suite 268 Louisville, KY 40202
(502) 582-6082

or

KY Human Rights Commission
The Heyburn Building, 7th Floor
332 West Broadway
Louisville, KY 40202
(800) 292-5566

If you feel your complaint is Employment Service Related or if you would like additional information, you may contact:



Equal Opportunity Officer
Workforce Development Cabinet
Department for Employment Services
275 East Main St., 2-W
Frankfort, KY 40601
(502) 564-5531 or (502) 564-7456 VOICE/TTY
Web Site - www.state.ky.us/agencies/wforce/des/des.htm



An Equal Opportunity Employer M/F/D